



PHD, Inc. • P.O. Box 9070 • Fort Wayne, IN 46899 • (260) 747-6151 • FAX (260) 747-6754
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April 1, 2019

To Whom It May Concern,

Subject: PHD, Inc. – Conflict Minerals Statement

As a global supplier PHD, Inc. is aware of our obligations with regards to laws and regulations regarding Conflict Minerals, specifically the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. PHD is committed to conducting its business worldwide with respect for human rights and in compliance with all applicable laws.

To the best of our knowledge none of the minerals named as “Conflict Materials” in the Act sourced from Democratic Republic of the Congo (“DRC”) and in the adjoining countries (“DRC Region”) are used in the construction of any PHD Inc. products nor does PHD directly source or process conflict materials such as Tin, Tantalum, Tungsten, or Gold.

PHD Inc. will monitor our supply chain and will comply with applicable laws and regulations if any of our raw material suppliers are found in violation of this provision. Specific questions regarding PHD’s products or its compliance with the regulations of Dodd Frank Wall Street Reform and Consumer Protection Act should be directed to Mr. Gary Murphy.

Sincerely,

Gary Murphy
Senior Vice President Global Sales & Engineering

Makers of **phd**® and **tom thumb**® Products

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